



Kiwa UK Group Modern Slavery Statement

Kiwa Holdings (UK) Limited and its direct or indirect subsidiaries, include but are not limited to Kiwa Limited (CRN 03473056) IFC Group Limited (CRN 10014184), Product Compliance Specialists Limited (CRN 05101011), R.N. Electronics Limited (CRN 03051259) and BASEC Group Limited (CRN 06688742) (collectively referred to as "Kiwa UK Group". Kiwa UK Group is part of the Kiwa organisation, an SHV company.

Our activities help to make products, processes, organizations, and living and working environments as sound, clean, healthy, safe and sustainable as possible.

We have formulated clear goals to reduce our negative impact on the planet, to ensure that Kiwa colleagues can do their work safely and in a healthy way, to support diversity and inclusion, and to enlarge the positive impact our services have on sustainability for society at large. These ambitions and goals fit into our ESG strategy: the Kiwa CSR Route. This strategy guides us towards the responsible company we want to be, now and in the future.

Kiwa UK Group is committed to mitigating the risk of modern day slavery and human trafficking within our business and within our supply chains. The company acknowledges responsibility to the Modern Slavery Act (2015) and will ensure transparency within our organisation and with our suppliers of goods and services.

Our Code of Business Conduct reflects our commitment to acting ethically and with integrity in all our business relationships. All Kiwa UK Group employees complete Kiwa Code of Conduct training in line with the TIC Council Compliance Code.

Modern Slavery Act (2015) legislation coupled with Kiwa UK Group's ethical standards prevent Child Labour and Forced and Compulsory Labour in the direct workforce. Kiwa follows the CSR Performance Ladder management system, incorporating specific goals #9 (Child Labour) and #10 (Forced or Compulsory Labour) which commit to tackling child labour and forced or compulsory labour in the value chain.

Kiwa has a robust approach to risk assessment and has applied double materiality analysis to identify specific ESG-related risks: supply chain management, climate change mitigation, equality, diversity and inclusion, health and safety, skills development, access to quality information for our customers, corporate culture, prevention of bribery and corruption. Our goal is to achieve business growth sustainably, by managing the ESG-related risks specified above.

This statement is reviewed annually and is the responsibility of Kiwa UK Group's CEO.

Paul Brown, CEO