

ENVIRONMENTAL POLICY STATEMENT

It is the policy of Kiwa Gastec, so far as is reasonably practicable, to;

- fulfil the requirements of all environmental legislation relevant to the location of all business activities and exceed minimum levels of compliance when feasible
- promote the environmental awareness of all employees and ensure that they understand their role in implementing this policy
- utilise and conserve resources in the most effective way and minimise associated waste requiring disposal
- adopt best practice in the use and subsequent disposal of any hazardous material used as part of the business activities
- minimise the visual and audible impact of business activities
- examine performance, conduct inspections and review incident reports in order to bring about progressive improvements in performance
- keep abreast of developments in technology and modernise measures accordingly
- conduct regular environmental audits
- require each business area within Kiwa Gastec to reflect this policy in specific procedures and management systems designed to suit its particular business
- review policy and procedures regularly and update them as appropriate

It is the responsibility of the General Manager, the SMT and the Directors of Kiwa Gastec to ensure that this policy is implemented.

A handwritten signature in green ink, appearing to read "Mark S Horwood".

Mark S Horwood
Kiwa UK CFO
November 2020