

## Kiwa UK Group

### Health and Safety Policy

**Kiwa Gastec, Kiwa Electrical Compliance, Kiwa Watertec, Kiwa CMT, Kiwa Agri Food, Kiwa Acheta, Kiwa Building Products and Kiwa PCS are part of the Kiwa UK Group.** For the purposes of this statement, these organisations are jointly referred to as the “Company”.

#### **It is the policy of the Company to:**

- comply with all legislation and regulations relevant to its activities and to ensure that any revisions in legislation or regulations are adopted under this policy;
- provide a safe and healthy working environment, including equipment and systems of work, for all its employees in the premises and working areas over which it has authority;
- co-operate with its clients to ensure that such a situation prevails at all sites where Company employees are present;
- ensure that other people, such as non-employees or visitors are not exposed to any risks to their health and safety whilst on Company premises, and where work is being undertaken by Company employees on behalf of their clients;
- provide instruction, supervision, training and refresher courses such that all Company employees are able to work safely and to discharge their responsibilities properly at all times when engaged in the activities of the Company;
- identify health and safety risks to which employees may be exposed and to eliminate those risks or reduce them to the lowest achievable level;
- establish and maintain procedures to react to major incidents;
- examine the safety performance, conduct safety inspections and review accident investigation reports in order to bring about progressive improvements in safety;
- consult with employees and their representatives on all matters which affect their health and safety;
- keep abreast of developments in technology and modernise safety measures accordingly.
- require each business area within the Company to reflect this policy in specific procedures and management systems designed to suit its particular business;
- review policy and procedures regularly and update them as appropriate;

It is the responsibility of the Business Unit Heads and SMT; and the Directors of the Company to ensure that this policy is implemented.

A handwritten signature in green ink, appearing to read "Mark S Horwood".

**Mark S Horwood**  
**Kiwa UK Group CFO**  
**November 2020**